

**Mr. Horia Minea****Attorney, Minea & Asociații**

Horia Minea is the founder and managing attorney of MINEA & Asociații SCA, with over 20 years of professional legal experience. He directly oversees the firm's consultancy department and holds a strong reputation in the legal business market both in Bucharest and nationwide.

As a business lawyer, Mr. Minea is known for his exceptional ability to anticipate legal and business trends within the Romanian market—skills that have earned him recognition and notable success throughout his career. He is particularly renowned for his expertise in tax litigation, where his analytical abilities and innovative solutions have led to favorable outcomes in complex legal disputes.

He has specialized extensively in areas such as public and private mergers and acquisitions, corporate finance, divestitures, joint ventures, and the negotiation of various commercial contracts. This has enabled him to provide legal assistance to a significant portfolio of clients in sectors such as energy, construction, insurance, and banking, advising on all aspects of their operations.

Mr. Minea has counseled numerous national and international companies on mergers and acquisitions, business transfers, and a wide range of commercial, contractual, and compliance matters related to the provision and promotion of products and services in the Romanian market.